**JOB DESCRIPTION**

**JOB TITLE: Associate General Counsel**

**LOCATION: Corporate Headquarters, Oxford Connecticut**

**REPORTS TO: Vice President, General Counsel & Secretary**

**Summary**

Analyze, draft, and negotiate commercial contracts. Manage litigation. Provide senior management well-reasoned, practical legal advice.

**Essential Duties and Responsibilities**

* Analyze, draft, and negotiate a wide variety of contracts involving significant industrial, aerospace and defense customers, distributors, and supply chain, as well as vendor, software license and confidentiality agreements.
* Manage all aspects of litigation including pleadings, discovery, settlement and trial. Work closely with outside litigation counsel.
* In a fast-paced environment, analyze complex legal and factual issues, conduct legal research and provide well-reasoned, practical advice to senior management.
* Participate in the development of corporate policies, procedures, and programs.
* Provide legal support in all aspects of mergers and acquisitions.
* Develop additional legal expertise by regularly completing legal training (example, Practicing Law Institute).

**Qualifications/Requirements**

* Experience with commercial contracts or litigation;
* Ability to communicate effectively with a variety of stakeholders, including outside attorneys, senior management, and business associates;
* SEC, financing, or government contracting experience is a plus;
* Interest in, and ability to learn about, the manufacturing industry; and
* Good judgment and integrity.

**Education/Training/Experience**

Juris Doctor. License to practice law in Connecticut (or Authorized House Counsel) in good standing. Minimum five years experience. Previous in-house experience is a plus.

**Essential Physical/Cognitive Job Functions**

* Regular, prompt attendance at work is an essential requirement of the job.
* Ability to work in-person at least 8 hours, and occasionally longer, 5 days per week.
* Ability to sit at a desk for prolonged periods of time.
* Ability to interact with others in a workplace appropriate manner.
* Ability to complete assigned tasks and projects in a timely manner.
* Ability to plan, prioritize and monitor a wide variety of legal and business activities.

**RBC is an Equal Opportunity Employer.**

*RBC Bearings Incorporated (NASDAQ: ROLL) is a leading international manufacturer of highly engineered precision bearings and components for the industrial, defense and aerospace industries. Founded in 1919, the Company is primarily focused on producing highly technical and/or regulated bearing products and engineered components requiring sophisticated design, testing and manufacturing capabilities for the diversified industrial, aerospace and defense markets. We currently have 53 facilities, of which 38 are manufacturing facilities in five countries and our market capitalization is approximately $5.8 billion.*

RBC Bearings offers a competitive benefit package. Interested candidates may send resumes to: [dmjensen@rbcbearings.com](mailto:dmjensen@rbcbearings.com)