



The Lawyers Collaborative for Diversity (“LCD”) announces its 3rd annual **Summer Internship Pipeline Program for college students of color**. The mission of the LCD is to unite the resources, energy and commitment of the State of Connecticut’s leading law firms, corporations, public sector entities, law schools and state bar associations to make Connecticut a more attractive place for attorneys of color to practice law and find satisfying professional opportunities.

We are looking to recruit high achieving student leaders from Connecticut colleges and universities who have an interest in a legal career. We hope that once college students are exposed to the legal profession, they will be inspired to pursue a career in law and contribute to the pipeline of talented lawyers of color at LCD member organizations.

Description of Responsibilities

The paid internship will be a 10-week summer program at a participating LCD host organization with an office in Connecticut. Students selected for this internship will be assigned to a law firm or other law office where they will be exposed to various aspects of the legal profession. Each student will have an assigned attorney to serve as a mentor. While the day-to-day responsibilities of the students will be at the discretion of the employers, the students can expect their work to involve a wide range of duties, including special projects from attorneys and paralegals, research, and various office administration duties. In addition, interns will benefit from participation in staff meetings and other organizational events, as well as other opportunities designed to provide insight into the practice of law and life as a law student. As part of the program, student interns will be led on guided tours of local law schools and court houses. Finally, they will participate in professional and social activities designed to highlight the benefits of practicing law in Connecticut.

We are looking for students who are thinking about attending law school, even if they have not yet applied to law schools. We have a limited number of internships; a fully-completed application must be submitted.

To be eligible, the interested applicant must:

- *Have completed their undergraduate freshman year and be entering their sophomore, junior or senior year at an accredited college or university. **Current seniors graduating May 2020 are not eligible;***
- *Demonstrate a strong connection to Connecticut; and*
- *Be legally authorized to work in the United States.*

All applications **MUST** be submitted through the application portal on the LCD website found here:

<https://www.lcd-ne.org/lcd-pipeline-program-application>

For your application submittal to be considered complete, you must upload the following **TWO** documents:

1. One page resume
2. A brief statement describing your background, leadership skills and interest in participating as a legal intern in LCD Summer Internship Program. The statement should be no longer than one page typed.

PLEASE NOTE: *Our members' criteria focuses on deserving diverse students and gives preference to students with racial and ethnic backgrounds that have been historically underserved and underrepresented in the legal profession. Competitive applicants should have strong ties to Connecticut and an interest in pursuing a career in law. This criteria is in accordance with our mission to create a pipeline of talent that enables our members to identify, recruit, advance and retain diverse attorneys in Connecticut's legal community.*

For additional information, please check out the [2020 LCD Summer Internship Program Brochure](#).

****THE APPLICATION DEADLINE IS FRIDAY, FEBRUARY 14, 2020.****

LCD Members Association of Corporate Counsel • Office of the Attorney General • Berchem Moses • Boehringer Ingelheim • Brown Rudnick • Carmody Torrance Sandak & Hennessey • CT Commission on Human Rights and Opportunities • Day Pitney • Eversource • CT Office of State Treasurer • Finn, Dixon & Herling • Office of Corporation Counsel, City of Hartford • Hinckley Allen • Jackson Lewis

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LCD Affiliates Connecticut Asian Pacific American Bar Association • Connecticut Bar Association • Connecticut Hispanic Bar Association • Division of Criminal Justice • George W. Crawford Black Bar Association • Office of State Ethics • South Asian Bar Association of Connecticut • U.S. Attorney's Office for the District of Connecticut

Thank you to the 2019-2020 LCD Members

Association of Corporate Counsel • Office of the Attorney General • Berchem Moses • Boehringer Ingelheim • Brown Rudnick • Carmody Torrance Sandak & Hennessey • CT Commission on Human Rights and Opportunities • Day Pitney • Eversource • CT Office of State Treasurer • Finn, Dixon & Herling • Office of Corporation Counsel, City of Hartford • Hinckley Allen • Jackson Lewis • Department of Justice • Locke Lord LLP • MassMutual • McCarter & English • McElroy, Deutsch, Mulvaney & Carpenter LLP • Murtha Cullina • City of New Haven • Neubert, Pepe & Monteith, P.C. • Pullman & Comley • Quinnipiac College • Robinson & Cole • Saxe Doernberger & Vita • Shipman & Goodwin • United Technologies • Updike Kelly Spellacy • Wiggin and Dana • Yale New Haven Health

Dates to Note:

December 2, 2019

Applications open for the 2020 Summer Internship Program

February 14, 2020

Application Deadline

February 17 – March 20, 2020

Interviews are scheduled –
Employers will reach out to
candidates

April 6, 2020

Offers made/Summer Interns
selected

May 27, 2020

LCD Summer Internship
Orientation

For Inquiries & Additional Information:

Please contact Melanie Hamilton at
617-345-9000 or
mhamilton@hinckleyallen.com



The 2020 Summer Internship Program



***“One of the best pathways
to becoming a legal
professional and gaining
connections I would never
have considered a
possibility before.”***

– 2018 summer intern

lcd-ne.org

Greetings from Connecticut's Legal Community!

The Lawyers Collaborative for Diversity (LCD) was formed in 2003 as The Connecticut Lawyers Group by concerned lawyers to answer the call to unite the resources, energy and commitment of the region's leading corporations, public sector entities, law firms, law schools and state bar associations to advance diversity in the legal profession. Our current challenge is to increase the recruitment, retention and promotion of lawyers of color and other diverse individuals, not only as good social policy but also as good business practice.

The mission of LCD is to support the efforts of its members to identify, recruit, advance and retain attorneys of color and women in Connecticut, Westchester County and Western Massachusetts, and to make our community a more attractive place to practice law and find satisfying professional opportunities.

LCD's membership is exceptional. In partnership with our members, we are able to provide a wide variety of programs and events throughout the year to share thoughts and experiences that will foster authentic engagement and a more diverse and inclusive legal community.

Who Can Apply:

The LCD is looking for well-rounded undergraduate students of diverse backgrounds entering their sophomore, junior or senior year at an accredited college or university.

Current seniors graduating May 2020 are not eligible.

How to Apply:

Please visit:

<https://www.lcd-ne.org/lcd-pipeline-program-application>

To complete the LCD Summer Internship Application: Submit your application, resume and Statement of Interest via the link above.

LCD Employers will be in touch with you if you are chosen for an interview beginning February 17, 2020.

**ALL APPLICATIONS &
APPLICATION MATERIALS
MUST BE SUBMITTED NO
LATER THAN
FEBRUARY 14, 2020**

What to Expect:

- ❖ A paid 10-week internship at an LCD Member Organization
- ❖ Guided tours of law schools across Connecticut
- ❖ Law firm training
- ❖ Resume review workshop
- ❖ Lunchtime seminars at law firms
- ❖ Participation in a mock trial
- ❖ Visits to local courts and other government offices

AND MUCH MORE!

**Students given offers as
summer interns will start in
late May 2020 and must
attend a mandatory LCD
orientation.**

**Summer interns must provide
their own housing and travel
arrangements.**