



2019 - 2020 Student Mentor Program

August 30, 2019

Dear Student,



The Lawyers Collaborative for Diversity, Inc. ("LCD") is pleased to announce the 2019-2020 Mentor Program for law students of color. The program is designed to provide law students with an opportunity to develop a one-on-one relationship with a lawyer from one of LCD's member organizations. Eligibility is limited to law students of color from participating schools.

Detailed information regarding program requirements and the Mentor Program Application are attached. It is crucial for you to complete the Student Mentee Application and forward it to Colby Fraschilla at Shipman & Goodwin LLP by the **Friday, October 04 2019** deadline. Please submit your completed application online or send it via e-mail to CFraschilla@goodwin.com.

The Mentor Program Kickoff Dinner, where you will meet your mentor, is scheduled for **Wednesday, October 16, 2019** at Shipman & Goodwin's Hartford office. Attendance at the Kickoff Dinner is a participation requirement. Good luck with your studies, and I look forward to welcoming you into the 2019-2020 LCD Mentor Program class.

If you have any questions, please feel free to contact Colby via e-mail to CFraschilla@goodwin.com or (860) 251-5337.

Carolyn Golden Hebsgaard
Executive Director

Lawyers Collaborative for Diversity (LCD)
c/o Murtha Cullina LLP, City Place I, 185 Asylum Street
Hartford, CT 06123-0637 - www.lcd-ne.org

Our Members

Association of Corporate Counsel Connecticut Branch
Office of the Attorney General
Berchem Moses P.C.
Boehringer Ingelheim Corporation USA
Brown Rudnick LLP
Carmody, Torrance, Sandak & Hennessey LLP
Connecticut Commission on Human Rights and Opportunities
Day Pitney LLP
Eversource Energy
Finn Dixon & Herling LLP
Office of Corporation Counsel, City of Hartford
Hinckley, Allen & Snyder LLP
Jackson Lewis P.C.
Department of Justice

Locke Lord LLP
MassMutual Financial Group
McCarter & English, LLP
McElroy, Deutsch, Mulvaney & Carpenter LLP
Murtha Cullina LLP
City of New Haven
Neubert, Pepe & Monteith P.C.
Pullman & Comley LLC
Robinson & Cole LLP
Saxe Doernberger & Vita P.C.
Shipman & Goodwin LLP
United Technologies Corporation
Updike, Kelly & Spellacy P.C.
Wiggin and Dana LLP
Yale New Haven Health Systems

Our Affiliates

Connecticut Asian Pacific American Bar Association
Connecticut Bar Association
Connecticut Hispanic Bar Association
Division of Criminal Justice
George W. Crawford Black Bar Association
Office of State Ethics
South Asian Bar Association of Connecticut
U.S. Attorney's Office for the District of Connecticut

Affiliated Law Schools

Quinnipiac University School of Law
University of Connecticut School of Law
Western New England University School of Law
Yale Law School



Objective

The Mentor Program for the Lawyers Collaborative for Diversity Inc. ("LCD") is designed to provide law students of color an opportunity to develop a one-on-one relationship with a lawyer from one of LCD's participating organizations. The practicing lawyer provides information on various issues, including, but not limited to, the day-to-day practice of law, large law firm/government agency/corporate culture and assimilation, job research strategies and skills, law school courses, and related academic issues.

Goals

1. To provide the law student of color with an opportunity to learn about the general practice of law;
2. To provide the law student of color with a personal resource who can give advice about issues of concern as related to law school and legal practice;
3. To expose the law student of color to large law firm, corporate, or government agency practice and culture;
4. To prepare more law students of color to compete successfully for positions in large law firms, if they so desire, by informing them early on about the hiring process and hiring criteria;
5. To encourage more law students of color to consider LCD's member organizations as places to work;
6. To expose members to exceptional law students of color; and
7. To provide mentors with opportunities to share their knowledge and experiences with law students of color.

Eligibility

Eligibility is limited to law students of color.

Terms of Program

The program begins with the *mandatory* Kickoff Dinner on Wednesday, October 16, 2019, and concludes at the end of the school year. Summer activity is encouraged but not required as a part of this program.

Program Requirements for Students and Attorneys

Lawyer mentors must understand that this is an opportunity to build a two way relationship and should make their best efforts to meet at least seven times. We suggest communication should be at least once per month.

The program requires a serious commitment from both students and mentors. Students are encouraged to initiate contact with mentors. They must be responsive to initiatives taken by the mentors and follow through with planned meetings. This two-way relationship requires student input in suggesting ways in which a mentor might be helpful. Students are reminded that the Mentor Program is not a jobs program. They should not make inquiries of their mentors regarding job opportunities in the mentor's organization.



2019 - 2020

Student Mentee Application

Please print or type.

Name _____ Tel. Day _____ Tel. Eve. _____

Mailing Address _____ City _____ State _____ Zip _____

Email Address _____ Alternate Email Address _____

Race/Ethnicity _____ Gender _____

Law School _____ Expected Year of Graduation _____

Undergraduate School _____ Year of Graduation _____

Major _____

If you have participated in the Student Mentor Program in the past, would you like to be paired with the same ____ or
____ different Mentor?

Please indicate any specific areas of interest, concern, or preference that may help us make the best possible match for
you with your mentor.

Your personal interests, hobbies, volunteer work in the community, pro bono interests, etc., are all important in making
a great match. Please note any items you feel would be helpful.

Please write a statement (minimum of 500 words) about why you would like to participate in the Mentor Program
(attach a separate sheet) and why you think mentoring is important.

I have read the attached Mentor Program description, and if selected to participate, I will comply with the program's
requirements. I also understand that *acceptance will be on a first come first served basis determined by the number of lawyer
mentors available.* ____ Yes ____ No

Signature

Date
