



The Lawyers Collaborative for Diversity (“LCD”) announces its 2nd annual **Summer Internship Pipeline Program for college students of color**. The mission of the LCD is to unite the resources, energy and commitment of the State of Connecticut’s leading law firms, corporations, public sector entities, law schools and state bar associations to make Connecticut a more attractive place for attorneys of color to practice law and find satisfying professional opportunities.

We are looking to recruit high achieving student leaders from Connecticut colleges and universities who have an interest in a legal career. We hope that once college students are exposed to the legal profession, they will be inspired to pursue a career in law and contribute to the pipeline of talented lawyers of color at LCD member organizations.

Description of Responsibilities

The paid internship will be a 10-week summer program at a participating LCD host organization with an office in Connecticut. Students selected for this internship will be assigned to a law firm or other law office where they will be exposed to various aspects of the legal profession. Each student will have an assigned attorney to serve as a mentor. While the day-to-day responsibilities of the students will be at the discretion of the employers, the students can expect their work to involve a wide range of duties, including special projects from attorneys and paralegals, research, and various office administration duties. In addition, interns will benefit from participation in staff meetings and other organizational events, as well as other opportunities designed to provide insight into the practice of law and life as a law student. As part of the program, student interns will be led on guided tours of local law schools and court houses. Finally, they will participate in professional and social activities designed to highlight the benefits of practicing law in Connecticut.

We are looking for students who are thinking about attending law school, even if they have not yet applied to law schools. We have a limited number of internships; a fully-completed application must be submitted.

To be eligible, the interested applicant must:

- *Have completed their undergraduate freshman year and be entering their sophomore, junior or senior year at an accredited college or university. **Current seniors graduating May 2019 are not eligible;***
- *Demonstrate a strong connection to Connecticut; and*
- *Be legally authorized to work in the United States.*

All applications **MUST** be submitted through the application portal on the LCD website found here:

<https://www.lcd-ne.org/lcd-pipeline-program-application>

For your application submittal to be considered complete, you must upload the following **TWO** documents:

1. One page resume
2. A brief statement describing your background, leadership skills and interest in participating as a legal intern in LCD Summer Internship Program. The statement should be no longer than one page typed.

PLEASE NOTE: Our members' criteria focuses on deserving diverse students and gives preference to students with racial and ethnic backgrounds that have been historically underserved and underrepresented in the legal profession. Competitive applicants should have strong ties to Connecticut and an interest in pursuing a career in law. This criteria is in accordance with our mission to create a pipeline of talent that enables our members to identify, recruit, advance and retain diverse attorneys in Connecticut's legal community.

****THE APPLICATION DEADLINE IS FRIDAY, FEBRUARY 15, 2019.****

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Thank you to the 2018-2019 LCD Members

Office of the Attorney General • Berchem Moses • Boehringer Ingelheim • Brown Rudnick • Carlton Fields • Carmody • CT Commission on Human Rights and Opportunities • Day Pitney • Eversource • CT Office of State Treasurer • Finn, Dixon & Herling • Office of Corporation Counsel, City of Hartford • Hinckley Allen • Howard Kohn Sprague Fitzgerald • Jackson Lewis • Department of Justice • Locke Lord LLP • McCarter & English • McElroy, Deutsch, Mulvaney & Carpenter LLP • McGivney Kluger & Cook • Morgan Lewis • Murtha Cullina • City of New Haven • Neubert, Pepe & Monteith, P.C. • Pullman & Comley • Quinnipiac College • Robinson & Cole • Saxe Doernberger & Vita • Shipman & Goodwin • United Technologies • Updike Kelly Spellacy • Wiggin and Dana • Yale New Haven Health

Dates to Note:

December 18, 2018

Applications open for the 2019 Summer Internship Program

February 15, 2019

Application Deadline

March 1 – March 18, 2019

Interviews are scheduled – Employers will reach out to candidates

April 8, 2019

Offers made/Summer Interns selected

May 2019

LCD Summer Internship Orientation

For Inquiries & Additional Information:

Please contact Melanie Hamilton at 617-345-9000 or mhamilton@hinckleyallen.com



The 2019 Summer Internship Program



Carolyn Golden Hebsgaard
Executive Director

“One of the best pathways to becoming a legal professional and gaining connections I would never have considered a possibility before.”

– 2018 summer intern

lcd-ne.org

Greetings from Connecticut's Legal Community!

The Lawyers Collaborative for Diversity (LCD) was formed in 2003 as The Connecticut Lawyers Group by concerned lawyers to answer the call to unite the resources, energy and commitment of the region's leading corporations, public sector entities, law firms, law schools and state bar associations to advance diversity in the legal profession. Our current challenge is to increase the recruitment, retention and promotion of lawyers of color and other diverse individuals, not only as good social policy but also as good business practice.

The mission of LCD is to support the efforts of its members to identify, recruit, advance and retain attorneys of color and women in Connecticut, Westchester County and Western Massachusetts, and to make our community a more attractive place to practice law and find satisfying professional opportunities.

LCD's membership is exceptional. In partnership with our members, we are able to provide a wide variety of programs and events throughout the year to share thoughts and experiences that will foster authentic engagement and a more diverse and inclusive legal community.

Who Can Apply:

The LCD is looking for well-rounded undergraduate students of diverse backgrounds entering their sophomore, junior or senior year at an accredited college or university. **Current seniors graduating May 2019 are not eligible.**

How to Apply:

Please visit:

<https://www.lcd-ne.org/lcd-pipeline-program-application>

To complete the LCD Summer Internship Application: Submit your application, resume and Statement of Interest via the link above.

LCD Employers will be in touch with you if you are chosen for an interview beginning March 1, 2019.

ALL APPLICATIONS & APPLICATION MATERIALS MUST BE SUBMITTED NO LATER THAN FEBRUARY 15, 2019

What to Expect:

- ❖ A paid 10-week internship at an LCD Member Organization
- ❖ Guided tours of law schools across Connecticut
- ❖ Law firm training
- ❖ Resume review workshop
- ❖ Lunchtime seminars at law firms
- ❖ Participation in a mock trial
- ❖ Visits to local courts and other government offices

AND MUCH MORE!

Students given offers as summer interns will start in late May 2019 and must attend a mandatory LCD orientation.

Summer interns must provide their own housing and travel arrangements.



SUMMARY OF 2018 LCD SUMMER COLLEGE INTERNSHIP PIPELINE PROGRAM

What follows is a summary of the 2018 LCD Summer College Internship Program.

Nine students comprised the inaugural class. They were from Eastern Connecticut State University, Quinnipiac University, Southern Connecticut State University, University of Connecticut, University of Hartford, University of Rhode Island, and Yale University.

The program kicked off at Hinckley Allen on May 31, 2018 with an orientation session and lunch followed by an ice cream social with mentors and employers. Students reported to their employers the next day and became engaged in a variety of projects, including analyzing cases, helping to prepare for and attending depositions, shadowing various attorneys, drafting summary memos, drafting a market overview, uploading data on patent references, learning new software programs, working on a robbery case, assisting in a pro bono prisoner's rights case, attending a professional development conference for prosecutors, working on a trust and estates matter, assisting in writing comments to a cybersecurity bill related to energy companies, making a presentation to high school students, and attending numerous lunches and networking events.

Each of the students were assigned one or more mentors from their place of employment. The mentor was dedicated to help make the office experience worthwhile, help with work allocation and serve as a resource when the student had questions.

In addition to their work experience, the students toured various law schools, courthouses, corporations and state agencies. Event hosts provided presentations on their work, tours of their facilities, introductions to key members, and opportunities for Q&A. UConn Law, Quinnipiac Law and Yale Law offered tours of their campus in addition to lunch, workshops on preparing for the LSAT, the law school application process and the financial aid process, a mock law class and a panel of current law students about life in school.

A Mock Trial on August 3, 2018 was both the culmination and conclusion of the program. Students worked in two teams with trial coaches all summer outside of their work days to prepare their cases. The Mock Trial event occurred at Shipman & Goodwin with The Honorable Kevin Doyle presiding. Students' mentors and family members were in attendance. Former ABA president and current Locke Lord partner, Paulette Brown, joined as the keynote speaker. Chief Justice Richard Robinson attended as a special guest. Chief Justice Robinson was so engaged with the Trial, he stayed longer than he had planned. Indeed, the students were very prepared and put on an impressive Mock Trial.

Feedback from the employers has been very positive, so positive in fact, that one of the students was offered a permanent position. Students were able to perform a level of work that was not originally contemplated given that they are college students. Their ability far exceeded expectations. The students were excited to be a part of the program and grateful for the opportunities and exposure provided to them. Several reported that the program solidified their

interest in attending law school. One student said it was “the best summer of his life.” Another was featured on his school’s website, highlighting his summer work with us.

Since the conclusion of the internship program, several parties have already reached out to Hinckley Allen about participating in the program next year. Provided below is a list of the employers who hosted a student intern (note there are 3 pairs who split the summer) and the list of organizations that hosted a student event this summer.

Employer Hosts:

- Chief State’s Attorney’s Office/Division of Criminal Justice
- Eversource Energy
- Hinckley Allen
- Locke Lord
- McCarter & English
- Murtha Cullina
- Neubert, Pepe & Monteith
- Pullman & Comely
- Saxe, Doerenberger & Vita
- Shipman & Goodwin
- Updike Kelly & Spellacy
- Yale New Haven Health

Event Hosts:

- Boehringer Ingelheim
- Chief State’s Attorney’s Office/Division of Criminal Justice
- Connecticut Superior Courts
- Dr. Lee Institute of Forensic Science
- Judge Victor Bolden, U.S. District Court
- Hinckley Allen – Program Management/Orientation Host
- Office of Attorney General of the State of Connecticut
- Office of the Chief Medical Examiner
- Pullman Comley – Resume Review Workshop
- Quinnipiac University Law School
- Shipman & Goodwin – Mock Trial Host
- State Division of Scientific Services
- United States Attorney for the District of Connecticut
- University of Connecticut Law School
- Yale Law School